



Our 50th Anniversary, 25th July 2017

From the Desk of the Executive Director

Nadrasca was born on the night of Tuesday 25th July, 1967 at a public meeting in the Mitcham Memorial Hall. The year before on 19th September 1966 the Nunawading APEX Club formed a five member sub-committee comprising Bill Smith, Brian Hayes (Ex-Chairman, President and Treasurer of Nadrasca over 42 years), Victor Wheatland, Jeff Mayne (who became Nadrasca's first General Manager) and Kevin Frazer. This committee was formed to determine if there was a need in the community for a centre to support children with a disability and their families.

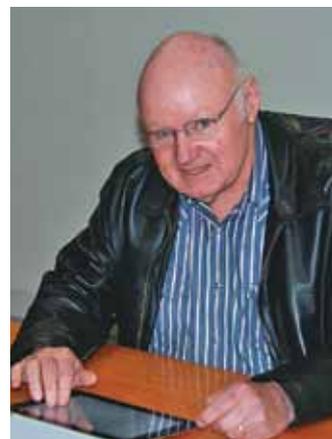
From that meeting a committee was formed and trustees appointed to run Nadrasca. Over the years many parents and volunteers raised money through a variety of means of fundraising to run the centre. This was before Government Departments at National and State level provided grants and/or subsidies to assist with capital and operational costs to provide services to children and eventually adults with a disability.

The Board of Nadrasca would like to acknowledge all the people and organisations involved over the 50 years that in one way or another have contributed to Nadrasca's success. More than 100 people over that time have volunteered their services as Committee members, Office Bearers and in recent years as Directors of Nadrasca.

Nadrasca will celebrate the 50th Anniversary with dinners and/or functions for Nadrasca participants at the 23 sites which we operate in the eastern suburbs.



While the Board appreciates the support of all parents, volunteers, clubs, corporate and personal supporters of Nadrasca – there are too many to mention! – there is one individual who has been a constant contributor at Nadrasca over the 50 years. This person nominated himself to serve on the committee at that meeting on 25th July 1967. When the call for nominations was met with dead silence **Keith Kilner** nominated himself.



Keith Kilner

Over 50 years, as well as being a member of the Committee of Management, Keith served as Vice-

President 1969-72, President of Nadrasca from 1973-79 and again Vice-President from 1979 until 2007 when Nadrasca became a company limited by guarantee. Keith then took on the role of Deputy-Chairman and remains so to this day. Keith is the only person who has served continuously on the Committee of Management, and now the Board of Directors of Nadrasca, since inception. Keith also chaired the monthly Audit & Finance Committee meetings from May 2007 – September 2013 and has been involved in various sub-committees over the years.

As well as his involvement at Board level, in 2001 Keith project-managed the relocation of Nadavoc Industries (now known as Nadrasca Industry) from three sites to our present location at Rooks Road. Recently retired at the time, Keith spent more than 6 months (working on an unpaid basis) to ensure the successful integration of the three operations into Rooks Road, which was done on time and on budget.

While Keith has a vested interest, having a child with a disability, his dedication, commitment, pragmatism and support to Nadrasca has been nothing short of remarkable. The company will always be indebted to Keith for his involvement. On behalf of the Board and the Nadrasca community, we would like to acknowledge Keith for this significant and continuing contribution over the past 50 years.

Gus Koedyk
Executive Director

NDIS

Contact Nadrasca if you require NDIS support.



Thank You

A big thank you to everyone who generously responded to our Annual Appeal this year. Over the past six years, Nadrasca supporters have donated over \$60,000 to help Nadrasca enhance the lives of people with a disability.

Diary Dates

Nadrasca AGM
Tuesday,
26th September 2017
at 3.00pm at
52-62 Rooks Road,
Nunawading



52-62 Rooks Road
Nunawading Vic 3131
PO Box 3874
Nunawading 3131
Tel 9873 1111
Fax 9873 2270
www.nadrasca.com.au
A Disability Service
Organisation
ABN 90 125 235 047
ACN 125 235 047

Nadrasca Community News

Creating Possibilities

Remember the great campaign to save the Farm which was strongly supported, not only by Nadrasca Community, but the broader community? And when we were given a ten-year lease, we didn't give up the cause to help save the rest of the Healesville Reserve. The whole Reserve has been saved and Gus and I have been involved with the The Healesville Freeway Reserve Project Reference Group to review the Draft Concept Plan for the entire Reserve. This role was an integral part of the commitment by the Department of Environment Land Water Planning (DELWP) to partner with the critical stakeholders in this project, which includes Nadrasca.

This is another example of creating possibilities for the Nadrasca community and partnering with the wider community.

Raeoni Turner
General Manager, Nadrasca Community

Farm News

We have started to push through the colder months of the year and the Farm Crew are up for the challenge.

Over the past four months, we have partnered with Scope to have students work alongside the participants at the Farm for their Scope Education Team Communication and Inclusion Resource Centre. Nadrasca participants and staff really look forward to the interaction with the students and teachers as they create new and different areas around the Farm for all to enjoy.

We have planted our winter crops of potatoes, broad beans, radishes, beetroot, carrots, spinach, broccoli, passionfruit, leeks and, for something different this year, we are trying to grow asparagus.

Rodney Kayne
Coordinator, Nadrasca Farm



Opening night at Nadrasca 17 – celebrating the work of eight artists

Witt Street News

This quarter there has been an exciting buzz around Witt Street with the anticipation of the grand opening night of our Art Exhibition.

Led by our wonderfully gifted artist Ginny Grayson, some of our talented participants have had a busy few months adding the final touches to their masterpieces in readiness for the event. The opening night was very well received as esteemed guests, Nadrasca staff, family and friends attended and bought many artworks.

The exhibition, entitled *Nadrasca 17*, celebrates the fresh and highly individual visions of eight artists from our dynamic Nadrasca Community Art programme. The artists: Antonia Antoniou, Dean Grundy, Louisa Hanna, Elroy Hendricks, Andrea Marchetti, Janette McDonald, Mark Meehan and June Patterson, are pictured above on the opening night. Nadrasca thanks the Maroondah Council for this opportunity.

Nicole Berry
Manager, Community Options

Nadrasca Accommodation

It's been a great couple of months for Accommodation.

We welcome our new House Supervisor, **Tracey Dillon-Larsson**, to the Accommodation team. Tracey began at Panorama in May and is already making a positive influence to the lives of our participants and staff.

Gardenia had their Working Bee on 20th May and are now awaiting a delivery of mulch from the Farm. *My Life, My Future* participants and staff are coming to assist in designing and landscaping the gardens and completing the finishing touches. Talk about awesome teamwork!

The next Working Bee is scheduled for High Street in September (hopefully it's a bit warmer by then). Some light gardening and the usual snag fest!

Woodcrest residents have been waiting patiently and now have a shiny new Hyundai iMax. I was lucky enough to see firsthand the excitement and smiles from ear to ear on each of the participants' faces when they picked it up.

Damian Cox
Manager,
Accommodation Services

High Street News

We have had an exciting time at High Street since the last Newsletter.

A big thanks to the 'Farm Crew' for the herculean job they did helping us improve the aesthetics of the front and back garden. Participants enjoy spending time out there on sunny days.

The Advocacy Committee organised 'The Biggest Morning Tea' in late May to raise money for the Cancer Council. The theme was healthy food; people brought a variety of fruit platters to share. We raised a grand total of \$130.

The Advocacy Committee & High Street participants also held a food drive in conjunction with Food Bank Victoria. Participants generously donated non-perishable foods which will be distributed to individuals and families who need them. We collected seventy kilos of food, which equals 140 meals. Thank you to everyone who donated.

Participants are planning for the next 'High Street Event Day' to be held in August. They have decided on a 'Games Day'.



The Biggest Morning Tea - raising money for the Cancer Council

Louisa Hanna was one of the exhibitors at the *Nadrasca 17* art exhibition at the Maroondah Access Gallery in Ringwood and two of her artworks have already been sold.

Hema Kumble
Manager, Community Options

My Life, My Future News



L-R: Daniel and Peter

It is always a pleasure to spend time with the young people supporting them to make positive choices and decisions and seeing them grow, mature and learn.

Cary has been attending MLMF for three years. During this time he has completed work experience at Nadrasca Industry, had volunteer opportunities, participated in Adult Learning and also learnt everyday life skills. This time has enabled him to grow and mature and, as a result of his hard work, he will be employed for two days a week at Nadrasca Industry. Well done Cary!

Some people have been successful in obtaining their driving licences, while others have been busy clocking up their driving hours. Congratulations to Dani, James and Laura Anne for getting their licences.

There is great interest from new families wanting to come and see

what we do at Nadrasca. Katie and Billy have taken families on tours of Nadrasca Industry. They are able to share their experiences, what it was like for them leaving school and what they have learnt so far. Katie says, 'This has given me confidence' and 'I enjoy it as I get used to meeting new people'.

Natalie has gained a volunteer role at a local primary school. She works in the Prep Classroom supporting the children with their reading. Well done, Natalie on this achievement.

Did you know that we have Master Chefs at MLMF? Daniel, Eugene, Peter and Blake have been busy in the kitchen and, over the chilly months, have been making some delicious soups.

Maryanne and Jodie
and the team
at *My Life, My Future*

We are proud to report that Nadrasca Industry successfully passed its audits against the National Standards for Disability Services (NSDS) and ISO 9001 in May. This was achieved with no major or minor non-conformances identified. It was identified that Nadrasca Industry has strong communication and relationships across all levels and a strong organisational culture with everyone on the same page.

A total of 13 current employees, members of the Employee Representative Council and two past employees were interviewed, all with positive responses. The highlight was that employees enjoyed the work

variety. The training programmes showed an investment in our employees who are pleased to work here.

Nadrasca Industry is excited that two supported employees have recently secured jobs in open employment – Andrew Stockley and Patrick Robertson. This means there have been four exits to open employment within the past few months. Many Australian Disability Enterprises (ADEs) are lucky to achieve this over a number of years and the national figure for exits to open employment is under 1%.

A brief profile of Andrew and Patrick is included in this edition of Nadrasca News.

Service Milestones

Congratulations to the following people who recently reached their special employment service milestones. We thank them for their continued efforts to make Nadrasca Industry a success.

Phillip Clements	20 years
Damien Phillips	20 years
Philippe Smith	20 years
Teresa Zunica	20 years
Jennifer White	40 years

Glenn Hodgkin
General Manager, Nadrasca Industry

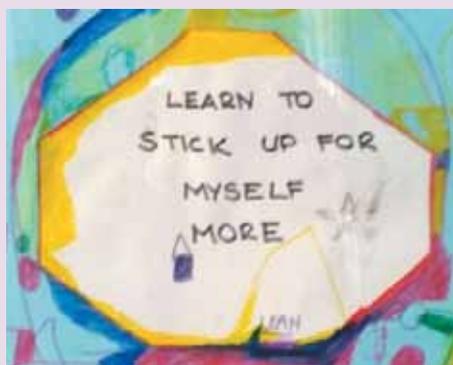
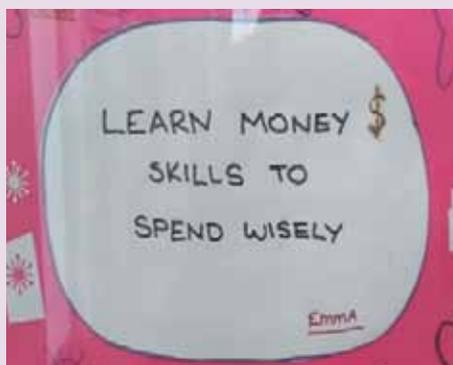
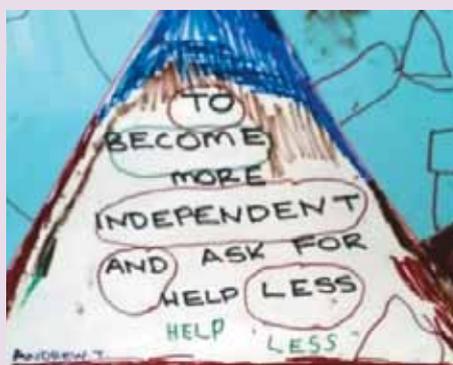
Welcome



Glenn Hodgkin commenced as General Manager, Nadrasca Industry on 8th May 2017. Glenn has worked in supported employment previously as General Manager – Disability Services at Ozanam Enterprises, as well as Manager Wallara Industries. Glenn also has extensive experience working in Accommodation Services, Community Support Services and Aged Care. Glenn has a Bachelor of Applied Science (Psychology) and he has completed a Company Directors' Course at the Australian Institute of Company Directors.



Marie Kerr commenced as Manager, Quality and Compliance at Nadrasca on 19th June 2017. Marie has a Bachelor of Applied Science, Graduate Diploma of Education, Diploma of Human Resources and Diploma of Management. Marie worked at St Luke's Anglicare in Quality for two years and then moved to Centacare Sandhurst as the Quality, Risk and Strategic Planning Coordinator before being promoted to General Manager Organisational Development and Support for CatholicCare for the past four years.



Nadrasca Training Services

Training in 22302VIC Certificate I in Work Education is coming to its conclusion for the 27 participants who commenced in 2016. They will be finishing their classes at the end of July.

22301VIC Certificate I in Transition Education classes for Semester 1 are now being held across all of the Community sites and with Industry participants. The Core units include learning about travel options, what is available in their community for them to access, establishing a learning plan, and imagining how they would like to extend and develop their skills for everyday life.

The elective units offered include working with money and studying different forms of media. One group is looking at the preparation needed to obtain their Learners' Permit to drive.

In the training programmes, the participant's individual goals are always kept in mind. Some of these goals have been graphically represented on a poster.

Judy Roberts
Manager, Training Operations

Exit to Open Employment



Andrew Stockley

Andrew started working part-time for 3 days a week at Nadrasca in February 2013. The other days Andrew was still working at Coles, packing shelves. Gradually Andrew started to work full-time as his hours at Coles diminished. Andrew always had a very good work ethic and very good skills.

He was always keen to work in the warehouse and wanted to do a Certificate 11 in Warehousing. He completed Certificate 1 in Work Education in 2015. About two years ago, Andrew decided to live independently. He moved to Croydon and just recently moved to a new place in Ringwood.

On 1st May, Eddie Anderson from ECHO, a disability employment service, enquired about Andrew's work ethic at Nadrasca. After an interview, Andrew was offered a two days' work trial, which was successful. RHSports in Ringwood was keen for Andrew to start ASAP in their warehouse department. Andrew finished work at Nadrasca on 8th May.



Patrick Robertson

Patrick started with Nadrasca in August 2013 when he was 21 years old. He is now 25 and his last day at Nadrasca was Friday 12th May. Patrick's goal of wanting to drive a bus never wavered and came with him from his previous role. He talked about it at his Individual Employee Plan (IEP) meetings and when he was asked what he wanted to do with his life. Once Patrick started in the Warehouse he was given training, feedback, and opportunities to learn about driving trucks and warehouse operations. His confidence appeared to grow with each year and each successful certificate he gained. Patrick achieved a Certificate 1 in Work Education in 2014 at Nadrasca and, with his single-minded focus on his goal, he gained Taxi accreditation in 2016. Patrick was supported by a lot of people to make sure his goal was achieved. Patrick has a great smile and a likeable approach to life and gets on well with his colleagues. Patrick recently left to join Quince's Coaches as a bus driver.

Below is Patrick's journey in his own words:

When I was in primary school I became interested in buses – I used to sit up the back of the bus, holding on to the hand rail, pretending I was driving.

In 2005 I started at Heatherwood, where I met Mark Walker and told him my dream was to become a bus driver. Mark and my Mum helped me approach some bus companies for some work, and I managed to get a position at US Buslines in Monbulk. My duties were cleaning the buses inside and out, cleaning the lunch rooms, and assisting in the workshop.

In 2011 I commenced a traineeship which was for 4 years. During this time I managed to get my Heavy Rigid (HR) license. I was then able to move buses in the yard, but could not take

them out onto the road. After two years I decided to leave US Buslines.

In 2013 I started at Nadrasca in the warehouse.

Nadrasca provided training on the forklift and Certificate 1 in Work Education, and Driver Training and Reassessment on Heavy Vehicles.

Nadrasca purchased a medium rigid truck, which I was given the opportunity to drive. During the past 4 years I have done both short and long trips. This has allowed me to get used to driving a bigger vehicle in busy traffic, throughout the city.

I am now more able to deal with stressful situations and I am now very confident with my abilities.

My confidence helped me to start looking for open employment.

EFocus helped me prepare my resume, and did a practice interview before the real interview with Quince's Coaches. I was offered a position on Monday 8th May 2017. It was really exciting, and I could not believe that it was real. I felt proud of myself!!

My family, friends and co-workers have all been congratulating me on my achievement and they are almost as excited as I am. My mum wants to tell the whole world!!

I would like to thank everybody at Nadrasca for helping me to achieve my dreams.

Patrick Robertson

People News

Congratulations



Daynah Hopkin, a player at the Croydon Ranges Cricket Club, has been named in the Australian team to take on England and South Africa in the 2017 Inas Tri-Nations Cricket Series in Cheshire, England in July. Inas is the international federation for intellectual disability sport and manages elite competition that promotes inclusion in sport worldwide. Daynah is a left-arm bowler, but is pretty handy with the bat as well. Daynah has been playing since he was nine. When Daynah was in primary school, they used to give him a bit of a hard time because when he was asked what he wanted to do with his cricket, he'd say 'play for Australia'. Well, he IS! Well done, Daynah. Grab his signature before he becomes too much of a star!



We are pleased to announce that the Australian Dancing Society recently gave **Matthew Ballon** the Rosette (bronze) award for demonstrating proficiency in dancing. Matthew has been attending Viva La Dance classes in Croydon for about 8 years now and loves telling people about his 'smooth moves'. As one of their most promising dancers, Matthew has received many awards over the years. His favourite dance is ballroom and salsa. Everyone in Nadrasca is very proud of your achievement, Matthew!

VALE: Greg Brown

Greg passed away on Sunday 25th June 2017 after a long struggle with deteriorating health due to leukaemia. He commenced work at Nadrasca Industry on 8th May 1978 and had been with Nadrasca for nearly 40 years. Greg had an obsession with Prime Ministers in the UK and Australia and could name every one of them! He also was full of information on the military forces, locomotives, vintage cars and cartoons, especially Pepé Le Pew.

Nadrasca extends its condolences to Greg's sister, Denise and family. Greg will be sadly missed by all at Nadrasca.



Nadrasca Pool Competition

In early 2016, a Pool Committee (Dani, Chris, Tegan, James, Stephanie, Gavin, Andrew, Lisa, Susan and Raeoni) was formed to ensure that the pool tables and equipment were being used and maintained to a high standard. The introduction of rules and guidelines about appropriate play was also implemented. This year, the Committee took on the challenge of the first Nadrasca Pool Competition, which ran over several weeks. The pool sharks were out in droves, with 20 people competing. Committee Chairman Dani is shown here presenting the plaque to the winner, Glenn. Runners up were Susan and Nick. Congratulations to all who participated and for showing such great sportsmanship. The next competition is in October.



Congratulations

Rachel Zhang (Corporate Services) has good news to share with everyone – she got married to Ben Hoon at the end of April at a lovely winery in the Yarra Valley.

Family and close friends witnessed this special moment on a beautiful Sunday morning.

We wish Rachel and Ben all the very best for their life together!