



Fledglings Sculpture Impresses

We would like to acknowledge and sincerely thank the wonderful Seniors Artists and Farmers for all their hard work creating the amazing *Fledglings* sculpture for our backyard. Feel free to drop by and view it at 5 Wood Street, Nunawading.

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Meeting the Challenges Before the NDIS Rollout

From the Desk of the Chief Operating Officer

NDIS Rollout Preparation

Nadrasca management has been notified by State Government representatives that the government's rollout plan for the National Disability Insurance Scheme (NDIS) in Victoria will be released by September 2015. The release of this plan is very important, as it will provide a timeline for the progressive transition to the NDIS of persons currently on the Disability Support Pension.

Nadrasca has allocated considerable resources to ensuring that it can meet the challenges presented by the impending NDIS rollout. Nadrasca has identified the need to review current practices for organisational changes in the areas of administrative support, management and accounting systems, quality management, and compliance management, along with a revision of services offered to existing and potential new participants of Nadrasca programmes. The review of these areas and the implementation of any needed changes are a significant investment by Nadrasca.

Nadrasca is committed to assisting the people we support, parents, carers and advocates with the transition to the NDIS. This will be achieved through a number of

advertised meetings and forums. To further assist, Nadrasca will make available trained staff to provide information and guidance to ensure the best possible outcome is achieved for supported persons. The timing of the workshops and forums will be determined by the timing of the NDIS rollout plan.

My Life, My Future and Seniors Arts Programme – Growth

An example of Nadrasca's commitment to innovative service offerings to Nadrasca participants has been the development and introduction of the *My Life, My Future* programme. This programme specifically focusses on young people moving from school to life. It has two distinct streams: a Community stream focussing on a participant's progression into everyday life interactions and valued roles in the community; and a stream focussed on progression into Employment, through a structured learning programme supported by life skills and experiential workplace learning.

With *My Life, My Future* entering its third year of operation in 2016, it is planned to expand the Wood Street site to encompass a 'Year Three' campus. The space for this campus is being made available by the relocation of Nadrasca's Seniors Arts Programme, which will move in January 2016 to a larger, newly

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Diary Date

Nadrasca AGM

Tuesday
22 September
2015
at 3.00pm
52-62 Rooks Rd,
Nunawading

Thank You

We would like to say a big Thank You to everyone who generously responded to our Annual Appeal this year.



52-62 Rooks Road
Nunawading Vic 3131
PO Box 3874
Nunawading 3131
Tel 9873 1111
Fax 9873 2270
www.nadrasca.com.au
A Disability Service Organisation
ABN 90 125 235 047 ACN 125 235 047

Training Days, Audits and Awards

During our last training day in June, all staff participated in a very useful **Dementia Diagnosis update**. Diagnosis is based on: a detailed history of progressive changes in thinking, memory and daily living skills over time; a physical examination; tests of thinking and memory; and investigations to rule out other possible causes of decline in functioning. For further information contact:

Alzheimer's Australia Vic
155 Oak Street,
Parkville Victoria 3052
Ph: 9816 5741

Congratulations

Congratulations to the Transport Team who passed the recent Bus Audit conducted by Bus Safety Victoria. As Nadrasca is a registered bus operator, the audit process is compulsory as part of the Bus Safety Act 2009. Nadrasca demonstrates compliance with the Bus Safety Regulations 2010 by:

- Completing an annual Bus Safety Inspection on all buses operated
- Developing, maintaining and implementing a robust Drug and Alcohol Management Policy

- Ensuring that a serviceable fire extinguisher is fitted to all buses operated
- Ensuring that each person who drives a bus holds the appropriate driver's licence
- Notifying Transport Safety Victoria of any bus accidents or incidents.

Congratulations also to the team at The Farm for winning the Whitehorse Community Leadership Award (Group).

Raeoni Turner
General Manager, Nadrasca Community

Meeting the Challenges Before the NDIS Rollout

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renovated space at Witt Street. This will enable the growth of the current offering and give Witt Street participants improved access to this outstanding Arts programme.

Nadrasca Industry's 40th anniversary

Nadrasca Industry celebrated its 40th anniversary on 1 July 2015. Nadrasca Industry and the outstanding Rooks Road facility is testament to the foresight of Nadrasca Board members and management. Nadrasca Industry started as a small provision by the local Apex Club. We thank those far-sighted people who provided the initial opportunity for people with a disability to access employment. Their commitment to accessible and quality training, education and experiential learning through employment is a mainstay for Nadrasca and its Board and management today and into the future.

Amazingly, 40 years after these early beginnings, Chris Chambers and Sue Lees, two original employees are still at Nadrasca Industry. An afternoon tea was hosted to celebrate this milestone and a service presentation was made to Chris and Sue to recognise their landmark achievement (read more on page 4). I'm sure everyone will join me in congratulating Chris and Sue on their remarkable achievement.



Chris Bourke
Chief Operating Officer



Seniors News

We would like to extend our deepest sympathy to **Jude Costa** and her family on the passing of **Jude's mother, Shirley Margaret Costa**. A red rosebush was bought for Jude by her peers and staff, to plant in her garden in memory of her mother.

The Seniors has experienced a beehive of activity of late, with artwork being sold to Nadrasca Head Office. **David Rogers, Robyn Weston, Leanne Battle** and **Dare Harrex** were thrilled to have their art bought and hung up on display in our Head Office. A very big thank you to Chris Bourke and Colin Holmes for their support and appreciation of art.

Visits to the Stonehouse Art & Craft Gallery, Monash Gallery of the Arts and Heide Museum of Modern Art have been planned as part of the Arts Programme. The commencement of the new Photography Programme has been productive and the artists have been perfecting their photography, which they hope will be successful at the State Trustees Art Exhibition.

Advance Notice: The 2016 Seniors Arts Exhibition will be held at the Box Hill Community Art Centre from 16-28 August, 2016.

Paula Euthimiou
Seniors Service Manager



"Scales of Justice" by David Rogers

My Life, My Future News

Everyone at *My Life, My Future* has been extremely busy, with some people starting and others completing resumes, in preparation for employment opportunities. The team has also been busy showing young school leavers around our space, and presenting our beliefs, purpose and philosophy.

Congratulations to **Cary, Mitchell, Julian and Gabby** who completed their Certificate 1 in Work Education. **Eleanor, Damian and Zac** have commenced the same Certificate.

Brodie has completed work placement at Ranahan's Fine Foods, where he has been able to extend his skills in food preparation.

We have started cold calling local shops, and Daniel has designed and completed a brochure which will inform

shop traders of our window washing services.

We would like to acknowledge and sincerely thank the wonderful Seniors Artists and Farmers for all their hard work creating the amazing 'Fledglings' sculpture for our backyard (pictured above). Feel free to drop by and view it.



Maryanne Weir
My Life, My Future Coordinator

Witt Street News

It started off when **Mike Read**, a participant at Witt Street, showed a Puffing Billy pamphlet to others, who quickly became excited about a possible trip. Mike then became involved in all aspects of the planning and booking.



Michael Cisarskyj on the Puffing Billy

The day dawned bright and clear. Everyone was rugged up in coats and hats for the day ahead. We arrived at the station and the staff there directed us to our carriage where the conductor kept us informed during the journey. The whistle blew and we were off! We stood at the windows, laughing

and taking photos and enjoying the scenery. The hour to Emerald went very fast and all too soon we were there. We enjoyed a picnic lunch and hot drinks to warm us up. On the return journey 'Conductor Ray' posed for lots of photos with everyone and then one final whistle over the bridge and Puffing Billy and all of us were back in Belgrave. All the participants and staff had a great day; we would recommend the trip to everyone.

Written by Sara Gaskin, Michael Read and fellow Steam Train Enthusiasts.

The rest of us at Witt Street are busy with many different activities and outings.

Gayle Murray became a grandmother to little Archer, while **Max Collins** was very excited to become an uncle to little Thomas. **Virginia (Ginny) Grayson** has started working with the Witt Street art group. Ginny is a very talented artist in her own right. If you would like to view some of her work, you can do so on her website www.ginnygrayson.com

Betty Hamilton
Manager, Community Options

High Street News

A big welcome to **Jim and Eleni** who started at High Street in March.

Everyone enjoyed the Music Day on 5 June with the band 'Classic Noize'.

The Advocacy Committee organised the 'Biggest Morning Tea' on 28 May, raising \$185. They have also prepared an events calendar for the year.

Tracey Grover, Deanna Cotaidis, Kirsty Campbell and some other members of the Wednesday Bowling group have become friends with people from *Burke and Beyond*. They were invited for morning tea at *Burke and Beyond* and this invitation is being reciprocated.



The Starting Point

John Burger's Core Group has been busy on their flexiday doing woodwork, initially making letter holders. They have now created some beautiful bookends which have all been sold (pictured).

Hema Kumble
Manager, Community Options

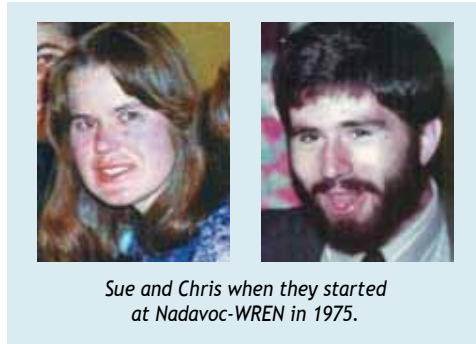


The End Product

Nadrasca Commercial Printing is now recognised as a Social Trader and can be found on the Social Enterprise Finder – www.socialtraders.com.au. Nadrasca Commercial Printing printed brochures and mailed out invitations to the recent NDS ‘Call to Action’ meeting in June. Nadrasca’s contribution was acknowledged at this meeting.

Nadrasca Industry’s ISO 9001:2008 management system has been re-accredited after a rigorous re-certification process in May. Thanks to all the team for their efforts to ensure that the process went smoothly.

After a request from a new client, Nadrasca Industry has now become a Kosher-accredited packing facility.



Sue and Chris when they started at Nadavoc-WREN in 1975.

40 years with Nadrasca

Recently two employees, Sue Lees and Chris Chambers, celebrated 40 years working at Nadrasca Industry. A morning tea was held at our Rooks Road site to celebrate and commemorate this amazing milestone.

The Chief Operating Officer, Chris Bourke, spoke about their achievement, thanking them both for their commitment and

devotion. Sue and Chris were presented with Certificates of Achievement and a gift.

Sue Lees and Chris Chambers started work with Nadrasca on 1 July 1975, the first day of business at the newly formed Nadavoc-WREN Industries group. They were part of a group of just 14 trainees on that first day.

They have seen many changes, growth and development at Nadavoc, both for themselves and the company. These included a name change to Nadrasca Industry, moving to and working at different sites, working on a range of different tasks and mastering many skills. They adapted to each change and challenge, making many friends along the way.

Sue and Chris both rightly take pride in being part of the development and growth of Nadrasca Industry and in their years of service. Congratulations and thank you!

Farm News

It has been very cold at The Farm over the last couple of months, so we have cranked up the heaters and gotten on with our jobs. We planted potatoes in the paddock and relocated the tunnel house to a more user-friendly position in the main paddock. The mulch bins in the main paddock have also been redesigned.

On 26 March, Jarrod, Raeoni and I attended the Whitehorse Sustainability Awards night at Box Hill Community Arts Centre, where we won first prize in the Whitehorse Community Leadership Award (Group) “in recognition of Nadrasca Farm’s outstanding commitment to provide employment, training and support services to people of all abilities in a rural setting.” This award was achieved through the hard work of the team at The Farm and commitment from all levels of the Nadrasca community.

Rodney Kayne
Coordinator, Nadrasca Farm



Accepting the Whitehorse Community Leadership Award (Group) from Mayor Andrew Munroe (right) are Rodney, Jarrod and Raeoni. Copyright: Affinity Photography

PEOPLE NEWS Welcome!

Niki Wetherall was appointed as Manager – Quality, Compliance and Risk on 11 May 2015. Niki’s role is organisationally focussed, which will ensure Nadrasca’s primary objective to develop the best practice service, learning and employment experience for Nadrasca employees, participants and staff. Niki has a BA (Arts) from La Trobe University and a Diploma of Occupational Health & Safety from Holmesglen Institute of TAFE. Niki has over 25 years’ experience in national, state and regional management and leadership roles. Her experience, competencies and professionalism will ensure Nadrasca will grow to improved levels of Quality Management and assurance of Service Standards, whilst identifying and minimising operational and organisational risk.



Colin Holmes was appointed as the new General Manager, Nadrasca Industry, commencing on 22 June 2015. Colin holds a Bachelor of Marketing and a Master of Business Administration, from RMIT University. Colin has an established background in successful business management through a broad range of industries and markets at both corporate and operational levels. He has proven his core competency in business growth through the development and delivery of innovative product and service offerings.

