



More than just good business

Nadrasca Industry

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FS 551605



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A community-based disability organisation



Nadrasca Industry: Prospective Employee Information

Our purpose is to establish and develop a range of services for people with a disability

Nadrasca

Nadrasca was established in 1967, as a Not-For-Profit Disability Service organisation and today provides support services to over 350 people with a disability across 24 locations in the Eastern suburbs of Melbourne.

Nadrasca Industry: Prospective Employees

Nadrasca Industry

Nadrasca Industry has a wide range of employment opportunities:

- Warehouse/Supply Chain
- Consumer-Ready Services
- Commercial Printing

Eligibility Criteria

In order to work at Nadrasca Industry, you must meet all of the following criteria:

- Have a disability and be eligible for Centrelink endorsement
- Undergo a Police Check
- Want to work and maintain permanent employment
- Be able to travel independently to and from work
- Be 16 years of age or over

Recruitment Process

1. Make an appointment, come in and have a tour of the premises.
2. Complete an Application Form and if applicable, be placed on the waiting list.
3. Take part in an assessment programme, which consists of successfully completing a 3-month work trial.
4. During the work trial, assessment is focussed on work ethics, skills and productivity.
5. After completing the 3-month work trial, feedback will be given to the applicant on their suitability for employment.

Working Hours

Working hours are from 8:00am to 4:30pm (Mondays to Thursdays) and 8:00am to 3:30pm on Fridays, with a RDO once a month.

Entitlements

Employees are entitled to:

- Pro-Rata Award-Based Wages
- Annual Leave
- Long Service Leave
- Sick Leave
- Paid RDOs (full-time)
- Public Holidays
- Superannuation

Training

Health and Safety awareness is a vital part of training at Nadrasca.

All employees are trained on the 12 Disability Service Standards.

All employees have the opportunity for one-on-one training.

Employees participate in an annual Individual Employment Plan (IEP) meeting and IEP review.

Meetings

The Employee Representative Committee (ERC) comprises elected employees and the representatives meet once a month to discuss ideas and suggestions.

Employee representatives also sit on the Quality Management Review Committee.

Employee meetings are held the first Friday of each month and all employees are encouraged to attend.



For further information
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