



NadrascaNews

Dignity. Diversity. Community. Industry.

The NDIS (DisabilityCare) Pilot Scheme

In our last newsletter we reported on the NDIS (now known as DisabilityCare) Pilot Scheme commencing on 1 July 2013 in the Barwon district.

This is quite an important date for the rest of the Victorian Disability Services as it becomes a countdown of approximately 1,000 days before the State-wide transition occurs.

Between now and then, Nadrasca will have to ensure that all of our services are ready to cope with the challenging impact that this model of funding will have on current service deliveries.

During this time, disability service providers will need to review what their roles are, such obvious things as:

- Who are their clients;
- How are they supported;
- What services do they want/need, and most importantly
- How they are supported.

Fortunately Nadrasca is in a strong financial position and is sufficiently flexible to meet these challenges. Furthermore, as the Pilot scheme unfolds and reveals some of its benefits and expectations, we will have the advantage to learn how best to meet these challenges.

However, there will be other organisations that will not be able to survive for either financial reasons or lack of the correct mix of their human resources. Both of these are the most important drivers of our industry.

I have borrowed this quote from Charles Darwin which I believe applies to all facets of survival:

"It is not the strongest of the species that survives, nor the most intelligent. It is the one that is most adaptable to change....."

John Molina
Acting Executive Director



Ready, Set... see story on page 3.



The Good Guys Nunawading show their support for Nadrasca

The Good Guys Nunawading continue their support of Nadrasca through their generous donation towards the Farm of well over \$20,000 in the past twelve months. We encourage all of the Nadrasca community to reciprocate and support The Good Guys Nunawading by attending the regular "VIP" nights.

We have done it again!

Nadrasca Industry has passed Certification Audits for both Disability Service Standards and ISO 9001:2008. Industry passed all requirements of the two quality management systems with flying colours when the audits were conducted on 21-22 May 2013.

The Disability Service Standards auditors were very complimentary of the Pilot Traineeship Programme offering opportunities for employees to participate in Certificate level

training and on-the-job training. The auditors felt that the traineeship programme has huge potential and is a step forward for Nadrasca in achieving FaHCSIA's vision for Inclusive Employment and for employees moving on to open employment.

The ISO auditors were also impressed with the new processes that have been introduced in Nadrasca Industry, as a result of the ISIS Warehouse Management System.

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Book Exchange Closure

We regret to advise that the Nadrasca Book Exchange, 16 Chapel Street, Blackburn will close on 30 August 2013, due to declining patronage. This decline is being felt industry-wide in the printed book market. Employees from the Book Exchange will be redeployed at the Rooks Road facility. Nadrasca would like to thank all subscribers to the Book Exchange for their support. Outstanding exchange credits can be realised by book redemptions until 30 August 2013.

Give Now

Did you know that you can make a donation to Nadrasca online? Check out our new website www.nadrasca.com.au and click on the GiveNow "Make a Donation" icon and follow the prompts. Your donation will help us to continue to provide much needed services and programmes.



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Victorian State Disability Plan 2013-2016

On 19 December 2012, the Minister for Mental Health, Community Services, Disability Services and Reform, the Hon. Mary Wooldrige MP, released the Victorian State Disability Plan 2013-2016. The Plan sets out the Victorian Government's commitment to tackling the barriers which prevent people with a disability, and their families and carers, from participating fully in community life.

The Victorian State Disability Plan 2013-2016 is one of a suite of three documents:

- A four-year strategic framework and set of key policy directions
- An implementation plan of approximately 140 actions to be undertaken across all relevant Government departments in 2013 and 2014
- A companion document, with links to other Government initiatives, statistics about the sector and consultation information.

The four goals are:

1. A strong foundation in life
2. Upholding rights and promoting participation
3. Accessing information, transport, buildings and places
4. A contemporary approach through disability system reform



For more information and copies of the State Plan, go to www.dhs.vic.gov.au/statedisabilityplan or email statedisabilityplan@dhs.vic.gov.au

Warm thanks to **Jonathan Finch**, Proprietor of **The Good Guys Nunawading**, for the fabulous VIP Night on 18 April. It was a great event attended by many people from the Nadrasca Community. Funds raised will support ongoing projects at The Farm. Thank you to all who have supported the Farm during this period of uncertainty. There has been significant community support and a positive result is still being sought. Please continue your support.



Presentation of 'Bright Scope' to FDCC

In April, a 'Respite for Carers' workshop was held for parents who have a son or daughter living with them. Participants shared ideas, experiences and information in a small group. Topics included understanding the disability system, especially in relation to Respite and Accommodation. Mark Riches of Level Consulting ran the workshop and feedback from participants was very positive. Another workshop may be held later in the year.

The last newsletter mentioned the hoist donated by the Charity Committee of **FDC Construction & Fitout Pty Ltd (FDCC)**. The hoist was formally handed over in late March. A demonstration enabled Wayne, who had been unable to use the hydrotherapy pool for five years, to access the Witt Street swimming pool. Thanks to FDCC, more people will be able to access the pool, who previously could not. Caitlin Clarke and Wayne Duffy, General Manager of FDC Construction & Fitout (VIC) (*pictured above*) were presented with a Certificate of Appreciation and 'Bright Scope', a painting by Bernie Milne from the Seniors Programme.

Raeoni Turner
General Manager Nadrasca Community

Farm News

It has been a busy couple of months at The Farm. Daniel, a new part-time farmer, is settling in well. The paddocks have been ploughed for our winter vegetables, which will be planted soon. We have harvested most of our pumpkins, with a yield of about 20. We are starting to use the wood fire in the barn, as it is a bit cold in the mornings. Due to some much needed rain, we are very busy cutting grass, and trimming back shrubs and trees for our regular clients.

If you're in the area, come down and visit us; everybody is welcome at The Farm.

The Farmers

Accommodation News

Accommodation Services are abuzz with the wonderful news of Meghan's wedding. Congratulations to Meghan and Gerard – see *People News* article on page 4.

Chris, Brian, Matt and Len have headed to the MCG and Etihad to watch their footy teams win/lose, with either great enthusiasm or passionate disappointment. Good luck to all on their footy tipping.

Tracey has again driven the Sandown circuit, supported by the Warrandyte Lions Club, RACV drivers, Ford Vintage Car enthusiasts and the Ulysses Bike Club. A fantastic time was had by all. Our train enthusiasts have been riding the rails, while others have been out on BBQs, bush walking, bike riding,

picnics, swimming and spas – all taking advantage of the last of the fine weather before winter sets in.

A warm welcome to **Anna Picciano**, who has taken over as Supervisor at Gardenia Street. Anna has settled in quickly, tackling tasks in preparation for audit later this year.

We are finalising fire training for all Accommodation Services staff and are hoping to confirm the Administering Medication training soon. Ongoing training for all staff enables us to deliver a higher quality service and level of support to the people we are employed to support.

Maryanne Harding
Acting Accommodation Services Manager

High Street News

Few changes have been made to Core groups and programme. People have settled into their groups and are enjoying their activities.

We extend a big welcome to **Mark Bain** who joined us in March. Mark has settled in his core group room and is enjoying the programme.

David Weston and **Suntari Vambody** have joined the team at High Street in part-time positions. Rayce Coyte will work at Witt Street for two days a week as an Art Coordinator. Congratulations to **Helen McNicol**, now a Social Worker at Barwon Health after finishing at Nadrasca on 3 May.

Hema Kumble
Manager Community Options



Witt Street News

The first part of the year has been very busy, and we are now into the swing of Flexi Days. Variety is the spice of life, and following our hopes and dreams takes many different forms.

Discovery of a shared love of sport saw the creation of an indoor soccer team. Artistic people have sketched seasons by the Yarra. There are new and interesting places to visit and enjoy, and public transport is our friend. A passion for singing has seen some on the trail of venues holding 'morning melodies'.

We took away the Best Dressed Award at the annual combined Sports

Day between Nadrasca and Monkami when everyone turned up in Nadrasca Blue to enjoy lots of healthy exercise and fun.

We are working on skills in human relations, communication, computers, healthy cooking and many other things which help when out in the community and at home. Some have started a car washing program – being paid, and learning valuable skills and work ethic. Every day something new is discovered about each other and new ways found to communicate this. A signing group has worked hard learning new signs to

better communicate with others. Onwards and upwards we go! Stay tuned! (*Written by Paulette Kelly and the Computer Group.*)

Two people recently retired from Witt Street: **Bill Luke**, bus driver for 18 years, and **Matthew Clark**, associated with Nadrasca for over 24 years.

We offer our condolences to Agnes Kyriakou on the death of her father, and Jacqueline Francischelli on the death of her mother. Our thoughts are with them and their families at this sad time.

Betty Hamilton
Manager Community Options

Seniors News

The artists have been exhibiting and selling their work at numerous sites, which has encouraged and validated their skills and talent.

A new medium has been introduced – texture paste. The artists learn best visually, so a television and laptop have been used as tools to demonstrate how best to use texture paste. The results (*see painting at right by Bernie Milne*) are impressive and visitors were eager to purchase the paintings, even before completion.

The artists will now work on commissioned works of art using this medium, as well as creating recycled art pieces using items found by the sea. Families of the artists have also commissioned recycled Log Cabin sculptures. It is anticipated that commissioned art will keep resident artists very busy for the next three months.

Paula Euthimiou
Seniors Service Manager



Nadrasca Industry Service Award

Training and Support Coordinator, **Linda Leonard**, has been given a special award for fifteen years of service to Nadrasca Industry. Linda is responsible for the training, development and support of Nadrasca employees, and also organises many significant employee activities. Our sincere thanks to Linda for her professionalism and dedication to Nadrasca and our employees.

Nadrasca – Pilot Training and Education Programme

In February, Nadrasca embarked on a Pilot Programme to provide progressive Certificate Level Vocational Training to Supported Employees, preparing them for transition to open employment. The first intake of ten trainees included



Pictured here are the participants of the Pilot Training Programme, along with Mark Walker of the Heatherwood School (seated, centre), the 3 trainers and Laura Ubavin (far right).

New Employees

A big welcome to new employees and Heatherwood Seniors who are undertaking Work Placement with Nadrasca Industry. These are exciting times for employees at Nadrasca Industry with a more innovative approach to employment terms, training, workplace conditions, and work and vocation options.

New Employees

Hayden Barr
Chee Cheong
Lisa Cuthbertson
Christopher Holdsworth
Adam Johnson
Carol Jones
Melissa Lock Berry
Emily O'Brien
Dean Pietz
Cody Roughton-Priestley
John Selva
Westley Smith
Andrew Stockley

Work Placements

Zac Bennetts
Teghan Darmanin
Jordy Green
Daynah Hopkins
Katie Perry
Danni Phillips
Gabby Phillips
Heath Snooks
Brandon Stoer
Estelle Synspheet

seven recent graduates of Heatherwood Specialist School and three Nadrasca Industry employees. A second intake of ten Nadrasca employees will occur in July 2013, when the first intake will be ready to commence Certificate II. **Laura Ubavin** has spearheaded this innovative initiative, with the support of Nadrasca's Board and Management.

Appointment – Warehouse Manager

Marcus Ward has been appointed Warehouse Manager. The role focuses on further integration of the ISIS Warehouse Management System (WMS) into Nadrasca Industry operations, to ensure growth and efficiency improvement within the Supply Chain Management business. Marcus has significant experience in the Disability Sector and has been active in the implementation of the ISIS WMS. Warehouse and Supply Chain Management has been identified as the area of Nadrasca Industry business with potential for growth and expansion.

Chris Bourke
General Manager Nadrasca Industry



PEOPLE NEWS

Congratulations

...to **Linda and Giamal Williams** on the arrival of **Isabella Giamila**.

Birthdays Galore

A number of people in Nadrasca recently turned the big '0'. **Gus Koedyk** turned 60 in March and there were two significant birthdays in May. Happy 40th Birthday to **Emma Jennings** and Happy 50th Birthday to **Darren Kilner**. Both Emma and Darren held parties in local restaurants with friends and family.

Vale: Ron Farmer

Ron and Frances Farmer are long term supporters of Nadrasca. Frances served on the Nadrasca Committee of Management from 1969-1972. Their son Wayne commenced with Nadrasca in 1969 and is still a current employee. Ron was diagnosed with mesothelioma in 2012 and, despite chemotherapy and other treatments, his condition deteriorated. Sadly, Ron passed away on the Thursday before Easter. Ron was a member of the Blackburn RSL and the Blackburn Bowling Club (living across the road from the Club). He was well known in the community, which was evident by the many who attended his funeral. Ron will be sorely missed. We extend our condolences to Frances, Wayne and family.

Meghan and Gerard tie the knot!

The Nadrasca community congratulates Meghan Coulter and Gerard Lyons on their recent marriage. Meghan arrived at her wedding by horse and carriage, wearing her grandmother's wedding dress – also worn by her mum on her wedding day. No better location could have been chosen – a lovely garden at Pioneer Settlement, Swan Hill, by the Murray River. Guests enjoyed a relaxing paddleboat ride on the Murray, followed by fine dining and dancing at Spoons Riverside. We wish Meghan and Gerard happiness and joy in their life together.



Nadrasca News is a regular publication.

Contributions or ideas for future editions are welcome. Please contact Dina Tanphanich on 03 8872 5715.

Editorial team: Dina Tanphanich & A1Admin Pty Ltd

Printed by: Nadrasca Commercial Printing

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