



Keith Kilner's Significant Contribution

*From the Desk
of the Executive Director*

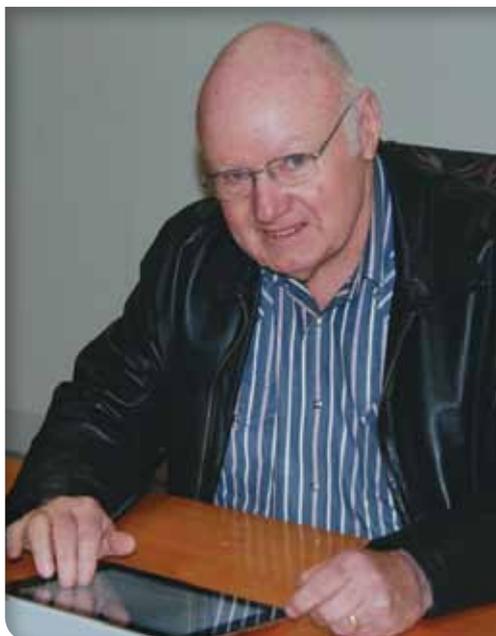
Nadrasca was born on Tuesday 25th July 1967 at a meeting in Mitcham. By the time this *NadrascaNews* is distributed we will be close to celebrating 45 years of service and support to people with a disability and their families. It seems only yesterday that we celebrated our 40th Anniversary with a cocktail function and the launch of Nadrasca's book, *Living with Dignity*. Copies of the book are still available for sale at our various locations.

While no significant function will be held to recognise our 45th anniversary, the Board of Nadrasca would like to acknowledge all the people who have contributed to Nadrasca's success over the years, in one way or another.

In particular, one individual has been a constant for Nadrasca over these 45 years. When the call for nominations at the 25th July 1967 meeting was met with dead silence, Keith Kilner nominated himself to serve on the Committee. In the early days, Keith and his wife Beryl, who have a son with a disability, were responsible (as volunteers) for arranging the transport of children to and from Nadrasca. Later they developed a transport roster for volunteer drivers. Beryl was also a bus driver.

As well as being a member of the Committee of Management, over the past 45 years Keith has served as Vice-President (1969-72), President (1973-79) and Vice-President (1979-2007). In 2007 Nadrasca became a company limited by guarantee and Keith became Deputy Chairman, a role he holds to this day. Keith is the only person to serve continuously on the Committee of Management of Nadrasca, now the Board of Directors, since inception. He also Chairs the monthly Audit & Finance Committee meetings and has been involved in various sub-committees over the years.

As well as his involvement at Board level, in 2001 Keith project managed the relocation of Nadavoc Industries, now Nadrasca Industry,



Keith Kilner: continuous service for over 45 years.

from three sites to our present location at Rooks Road. Recently retired at that time, Keith spent more than six months working unpaid to ensure the successful integration of the three operations into Rooks Road. He organised: the commissioning of equipment at Rooks Road (all out of service for many months); extension of the rear area to accommodate Timber Processing, Assembly & Manufacturing; painting and refurbishing of the whole facility; and installation of phone systems, electrical equipment, computers, wiring, racking and the like. All was done on time and on budget.

While Keith has a vested interest, having a child with a disability, his dedication, commitment, pragmatism and support to Nadrasca has been nothing short of remarkable. The company is indebted to Keith for his involvement. On behalf of the Board and the Nadrasca community, we acknowledge Keith for his significant contribution over the past 45 years.

Gus Koedyk
Executive Director

June 2012 Issue 27

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CHICAGO - A Musical Vaudeville

A Nadrasca Music Theatre Group Production

**Saturday,
30th June 2012**

at the Whitehorse Centre

Tickets and enquiries:
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Did you know that you can make a donation to Nadrasca online? Go to www.nadrasca.com.au – on the home page, click on the GiveNow 'Make a Donation' icon and follow the prompts. Your donation will help us to continue to provide much needed services and programs.



The Easter Bunny visits Nadrasca.



The new warehouse.

The Easter Bunny visited us again this year and many of our employees dressed splendidly for the occasion. One of the prizes for Best Dressed went to Darren, who spent the prior night painting and making his Easter hat.

Joe Doggett, a valued staff member, recently retired after seven years in our Printing Department. We wish Joe and his wife Mary all the best for the future. We offer a big welcome to new employees and those doing work experience with Nadrasca Industry.

The Traffic Management Plan for Rooks Road has been completed and will be implemented shortly. This change will improve pedestrian and wheelchair access in and around the site.

We have successfully applied for DEEWR funding for a hearing loop system in the main meeting room. Through this system, hearing aid wearers will get clearer reception, with a minimum of distortion and no background noise.

May 2012 saw the completion of the warehouse, which coincided with the visit of many parents of the future graduates of Heatherwood School. Nadrasca will now be able to offer opportunities for potential employees to gain



experience and training in a modern Supply Chain business environment. Our venture into this industry will enable employees to develop transferable industry-based skills in all facets of Warehouse and Supply Chain Management, as a platform to open employment environments.

On 8th March, Senator the Hon. Jan McLucas, Parliamentary Secretary to the Prime Minister and Parliamentary Secretary for Disabilities and Carers, visited Nadrasca Industry and toured the facility. She discussed the latest developments surrounding the Vision for Supported Employment and spent time with employees. The Senator said the visit enabled her to 'witness firsthand the quality and variety of services being provided at Nadrasca'.

On 17th April, The Hon. Tony Abbott (Leader of the Opposition) and Senator Mitch Fifield, Shadow Minister for Disabilities, Carers and the Voluntary Sector, also visited. They were impressed by the facilities and 'excellent service'. Tony Abbott said, 'It's about giving people the opportunity to make an economic contribution as well as a social and cultural contribution to our society'.

Chris Bourke
General
Manager
Nadrasca
Industry



Nadrasca Community News

Quality Framework Implemented – Stage 1 Passed

Nadrasca Community has been working towards implementing the Quality Framework. We are pleased to report that we have passed Stage 1 of the Department of Human Services Quality Framework Audit, which was held on 25th May.

The auditors were impressed with Nadrasca's Quality Management System. They commented that the service specific procedures and

documentation were very thorough; some of the best that they have read, especially with regard to the Personal Planning process. This has taken three years of hard work across Community Services to achieve. I would like to thank staff and managers for their contribution.

Stage 2 of the audit was conducted on 12th-15th June. The audit involved conducting site visits,

checking files, talking to the people we support, families/carers and staff to ensure that our processes are being followed. Certification will allow Nadrasca Community Services to continue to be registered as a disability service provider and receive funding from DHS.

Laura Ubavin
Manager Quality & Risk Management



Visit by the Rotary Group Study Exchange Team from Texas.

Thank you to all in the Nadrasca Community who participated in our **Quality Framework Survey**. Level Consulting has collated the information and identified areas we are good at and areas needing improvement, which we will work on over the coming year.

VicRoads have determined that the section of the Healesville Freeway between Springvale and Boronia Roads, on which the Farm is located, is no longer required. There will be extensive consultation to develop a Land Use Plan which will provide guidelines for the future use of the land. We successfully nominated to be a member of the Stakeholder Advisory Group.

On 16th April, we were visited by the Rotary Club of Forest Hill and the Group Study Exchange Team from Texas. This is the second time we have hosted the Group Study Exchange Team, a cultural and vocational exchange opportunity for business people and professionals between the ages of 25-40 who are in the early stages of their careers. Glenys Grant, who is Chair, International Committee, Rotary Club of Forest Hill, wrote 'to say that we were all very impressed with the magnitude of the enterprises and the efficiency of the operations is an understatement. Team members have told us that they will take home some very positive and lasting impressions of how you obtain the best outcomes for your clients'.

Raeoni Turner
General Manager - Nadrasca Community

Accommodation Services

All the houses remained open over the Easter break. Residents enjoyed going out in the community, shopping, relaxing in the parks, picnics, BBQs, visiting families, holidays and all the wonderful Easter chocolate! One resident has returned from a train trip with tales of a lovely break. Residents at Gardenia had a wonderful holiday at Lakes Entrance.

Staff are attending the Aspire program, learning about writing social stories and the benefits of these stories. Several others attended Active Support training. We are still advertising and interviewing to fill several vacancies. Hopefully we will be able to bring you some news on the staff front soon.

Maryanne Harding
House Supervisor

The Farm

Winter is upon us and, though it is starting to get cold, farmers are tough and we work in most conditions. On most days, the fire in the main barn has been lit and we are making lots of kindling to keep warm. Some new raised garden beds have been built for the use of groups accessing the Farm. Currently vegetable patches and the Tunnel House are being prepared for the planting of vegetables in the coming weeks. Come down and visit us. The Farm is open to everybody.

Rodney, Glen and the Farmers

Nadrasca Community Options (Witt St & High St)

After a good Easter break with lots of chocolate, we are all busy at High Street getting ready for the Audit. We welcome Rayce Coyte who joined the High Street team after Easter. Rayce comes with a wealth of experience and is a good asset to the team.

Rhonda, Riechelle, Robert, Emma and Nicole have been having fun rehearsing for 'Chicago'.

Visual boards are being installed in some of the core group's rooms, displaying clients' activities, programs and timetables. Visual 'My Plans' have received some very good feedback from parents.

Hema Kumble
Manager Community Options - High Street



The 'Dreaming As One' artists: Sandra Petz, Janette MacDonald and Antonia Antoniou.

Winter seems to be coming fast and furious this year. We are busy rehearsing for 'Chicago'. Tickets are selling fast and, if history is anything to go by, we will have a very entertaining evening.

'Dreaming As One' was officially opened on 29 May at the St Francis Pastoral Centre and a number of our artists have their paintings on display.

We at Witt Street are very lucky to be able to support people in such a lovely bush setting, in walking distance from trains, buses and local parks, as we assist people to be part of their local community.

Betty Hamilton
Manager Community Options - Witt Street

Seniors@Nadrasca

The year seems to be flying by as Seniors busily work towards their October Exhibition. The Seniors enjoy working with a variety of media and another focus is a Recycled Art project using donated scraps of fabric. The artists' wonderful creative flair is

evident in all their work and in the positive comments made by visitors. The Seniors have been given another commissioned piece - a large glass mosaic. Dare Harrex will be working with staff to ensure that the project is completed in a timely manner. We

continue to support our Seniors through encouragement, ensuring that their creativity is nurtured and that they feel empowered through their art.

Paula Euthimiou
Seniors Service Manager

PEOPLE NEWS



Whitehorse Charity Golf Day

On 26th March, Nadrasca participated in the annual Whitehorse Charity Golf Day, fielding four teams. Once again we received the trophy for the industry group providing the largest number of participants. A great time was had by all. This annual event is a fundraising project of the Rotary Club of Box Hill Central and Nadrasca is a recipient of a share of the money raised.

Laura is 10 years old...

Laura Ubavin turned 10 in April this year...as a Nadrasca staff member. Joining Nadrasca as its Vocational Training Coordinator in 2002, Laura is now Nadrasca's Manager, Quality & Risk Management, a very important role in today's compliance environment. During Laura's time with us, Nadrasca has become DES certified and ISO 9001 accredited, and is currently being accredited in the newly introduced Quality Framework.



My Birds

I love my cockatiel. Her name is Daisy. I squirt her with water when she is hot to keep her cool. Daisy lives outside in a cage. I clean the cage out every week. I think Daisy is 3 years old, and she is grey, white and yellow.



I used to visit a big African Macaw at the Kilsyth Pet Shop. He was big and very friendly. He used to sit on me and nibble my ear and hair. He also squawked a lot. I missed him when he was sold. He was a lovely bird.

Judith Costa
Resident, Accommodation Services

Supportive Families & Friends Association Eastern Metropolitan Region Inc.

Their vision is: 'Quality residential care for individuals living in Shared Supported Accommodation (SSA) in the Eastern Metropolitan Region (EMR), managed and/or funded by Government and supported by family and friends'.

Membership is open to all families and friends of people with a disability living in SSAs in the EMR.

For information, visit www.supportivefamilies@ozemail.com.au or ph (03) 9808 2002 or ask Raeni at Rooks Road for a brochure.



Nadrasca News is a regular publication.

Contributions or ideas for future editions are welcome. Please contact Dina Tanphanich on 03 8872 5715.

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